

# MUSTANG DAILY

VOLUME 56, NO. 19 ★ TUESDAY, OCTOBER 22, 1991

## Education workshops target faculty, staff substance abuse

By Amy Alonso  
Staff Writer

Cal Poly is taking its first step toward tackling substance abuse problems among its faculty and staff.

Department heads, managers and supervisors from departments around campus will be attending workshops today on how to deal with and identify these problems.

The workshops stem from recommendations made by the Substance Abuse Advisory Committee, created last year by President Warren Baker.

The committee is made up of faculty, staff, student and community representatives.

"This effort is consistent with an effort that is being made on the student side, as with the

Project Focus," said Harry Sharp, committee chairman.

Project Focus is aimed at educating students about substance abuse.

"The workshops will help supervisors to understand the kinds of problems substance abuse can cause and what signs and indicators there are to discovering problems," Sharp said.

Beverly Verlinde, an Employee Assistance Officer at California State University, Chico, will be making presentations at the workshops on how institutions can deal with substance abuse problems successfully.

Verlinde has been heavily involved with developing and implementing a successful program at CSU Chico, Sharp said.

Committee member Lloyd

Beecher said he found out about Verlinde while searching through the CSU system for programs dealing with employee substance abuse problems.

Beecher said as of two years ago, he felt Chico had the best program in the CSU system.

Verlinde gave her first presentation to the Dean's Council at its regular meeting Monday.

She will be presenting two more workshops today and will be accompanied by community and campus representatives who will provide information on the services and resources offered locally.

Psychological Services and the County Alcohol and Drug Program will both have representatives at the workshops.

Today's first workshop will deal particularly with the faculty side. The second one is for managers and supervisors around campus.

"She (Verlinde) will provide some coaching for them about identifying problems and things that can be done about them," Sharp said.

Sharp said two strategies can be taken when substance abuse problems with employees arise.

One is the disciplinary process, which can range from pleasant conversations to conver-



FILE PHOTO

Cal Poly President Warren Baker created the Substance Abuse Advisory Committee, which recommended the drug workshops.

sations of termination, Sharp said.

The alternative is to remedy the problem, he said.

"We can help people get over their problems so they stop having a negative impact on their performance," Sharp said.

"It is not unusual for folks who are otherwise very good faculty or employees to be very good at their job except for that," he said. "And in those circumstances you much rather fix it and keep the person than the alternative."

This is what the program is

really about, Sharp said.

He said it will give those people who may be having problems in their shop or in their department the insight tools to put their finger on the cause.

Beecher said he thinks the workshops will be very successful.

"They address real problems, and from what I have heard, President Baker is real supportive of this kind of program," Beecher said.

He said future workshops and programs will depend on the response to this workshop.

### SUBSTANCE ABUSE WORKSHOPS FOR FACULTY & STAFF Today in UU Room 220

8:30 am - 10 am - Department Chairs, Department Heads,  
Associate Deans, and other faculty.

10:30 am - 11:45 am - Staff Managers (Business Affairs,  
Student Affairs, Foundation, etc.)

## Speaker addresses increasing incidence of violent hate crimes

By Barbara Barcellona  
Staff Writer

The number of hate crimes in the state of California is increasing, said Ann Noel, a member of the Commission Council for the San Francisco Fair Employment and Housing Commission.

"Race, ethnicity, violence and the law" was the topic discussed at a meeting hosted last Wednesday by the Human Services Coordinating Council of San Luis Obispo County.

"Hate violence is a real common problem. Now is the time to be pro-active and show deterrence against bigotry," Noel said.

Noel is a graduate of UC Berkeley and went on to the UC Davis School of Law. She has worked for the Fair Employment and Housing Commission since 1980.

She has written decisions on employment, housing and race discrimination and has co-authored a pamphlet for lawyers who represent hate victims.

Noel described hate violence as the initiation of threats or

physical violence motivated by prejudice. The majority of hate crimes are based on the race of a person. Other targets are religious and sexual preferences.

A community member in the audience said he has personally experienced hate crimes here in San Luis Obispo County because he is homosexual.

He said he has been attacked twice and consistently condemned by his church in the less than a year that he has lived here.

One of the difficulties in preventing hate violence is getting people to stop denying there is a problem, Noel said.

"Whites are often in a state of denial. Police are even reluctant to look at the causes of violence and more apt to view it as disputes between two people," Noel said. "No one likes to think they are prejudiced. And people don't want to believe someone has attacked them because of their race."

"The level of intolerance for other races has grown so toxic that people will act out other people's feelings of hatred," she added.

African-Americans, Latinos and Jews experience the most hate crimes, she said.

Some reasons for increased hate crimes are the recession and the Persian Gulf War, Noel said.

"A solution to hate violence will come around if a coalition of people in the community — law enforcement, probation, school systems, legal organizations and legislation — work together," Noel said. "Prejudice is a festering sore of inward disease."

Steps to solving the problem begin with overcoming denial of hate violence and then looking for causes, Noel said.

Once this is accomplished, victim support services should meet the needs of victims. Law enforcement should be held accountable for ways to prevent these crimes. Finally, the perpetrator should be punished, she said.

"Doing nothing sends a message of permission, despair, anger and alienation. Punishing the aggressor reassures the community and its minority mem-

See MEETING, page 8

## Too many students, too few dollars may kill CSU

By Aaron Nix  
Staff Writer

The days of impacted classes, high registration fees and budget cuts may seem like fond memories if the California State University system continues to grow at the rate projected by a recent report.

Classes could be crammed to the rafters in attempts to serve anywhere from 477,900 to more than 550,000 students 15 years from now, according to the report prepared by the CSU Division of Analytic Studies. The CSU enrolled 370,000 students in the fall of 1990.

This enrollment explosion in the CSU system could mean the country's largest college system might be forced to break its promise of finding a place in higher education for all of California's qualified students.

What will affect this possibility the most is the number of resources the CSU system will be able to muster in the next decade.

If the current budget woes continue in the face of spiraling budget figures, it could spell dis-

aster for the future of public higher education in California.

CSU Chancellor Barry Munitz said recently in Stateline, an official California State University publication, "We have to question seriously whether the CSU can continue to enroll all eligible students with this decreased level of funding."

"At some point, and we may reach it this year, we could find it impossible to fulfill our mission of providing a quality education to every student who enters our doors. For this reason, we are taking a close look at the budget process and how it affects our entire operation."

Steps to alleviate some of the budget pressures felt across the system have already been put in motion. Among those is a growth plan submitted to the state legislature designed to meet pressing needs in both the CSU and UC systems.

Even this might not prove to be enough, however, and individual schools like Cal Poly might be forced to find alternative means for offering

See GROWTH, page 8

### Opportunities...

A grant program helps underrepresented students pursue doctoral degrees in the fields of math, science and engineering.

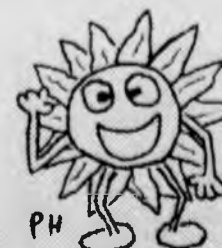
page 3

### Opinion...

A professor gives her views on the topic of sexual harassment.

page 5

### Wednesday weather:



Sunny after morning fog  
High: high 70s Low: 60s  
Winds n.w. 10-15 mph  
3 ft. seas  
8 ft. n.w swells



## WORLD

### Hostage Jesse Turner is freed in Lebanon

BEIRUT, Lebanon (AP) — American hostage Jesse Turner was released Tuesday by his Shiite Muslim kidnappers after nearly five years in captivity in Lebanon, the official Iranian news agency reported.

Turner, 44, of Boise, Idaho, was abducted Jan. 24, 1987, by Shiite Muslim kidnappers posing as police. They took him and three other men at gunpoint from Beirut University College, where he taught mathematics.

Only one of the four educators — American Alann Steen — remains a captive.

## NATION

### Appeals court repeals 1989 EPA asbestos ban

NEW ORLEANS (AP) — A federal appeals court Tuesday knocked down a wide-ranging Environmental Protection Agency ban on the manufacture, importation and use of asbestos in the United States, saying EPA needed more evidence to support the rule.

The ban, ordered in 1989, was being phased in and was to take full effect in August 1996. It was challenged by numerous businesses involved in the asbestos business, as well as the governments of Quebec and Canada, where the minerals used to make asbestos are mined.

## STATE

### Fire now contained; damage at \$1.5 billion

OAKLAND, Calif. (AP) — Firefighters announced Tuesday that they had contained a ferocious firestorm that swept through the dry hills above Oakland and Berkeley and destroyed at least 380 homes. At least 10 people were reported killed and damage was put at \$1.5 billion.

Oakland Fire Chief Phillip Ewell made the announcement at a news conference at about 9 a.m. He said officials expected the 1,700-acre blaze, which began Sunday morning, to be controlled by evening.

## SLO COUNTY BOARD OF SUPERVISORS

The SLO County Board of Supervisors will hold a regular meeting today at 9 a.m. in the Board Chambers at the County Government Center. The public is welcome to attend. The center is located at 1035 Palm St.

An agenda of the meeting can be obtained in room 370 of the County Government Center, or at the SLO City-County Library.



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# Grant aids underrepresented grad students

By Allison Bosselmann  
Staff Writer

Underrepresented students who are interested in obtaining a doctoral degree in the fields of engineering, math and science are seeing their opportunities expand.

A grant designed to help students prepare for their doctoral studies is now being awarded.

The Ronald E. McNair Post-Baccalaureate Achievement Program provides underrepresented groups (women, minorities and the physically disabled) in graduate education the chance to prepare for graduate school.

"It is important to do our part (as faculty) to help students become aware and encourage them to go onto graduate school and

get their Ph.D.s," said Harry Fierstine, associate dean of the School of Science and Math.

The program assists 20 Cal Poly undergraduates in their preparation for doctoral studies. Among the many services available to the students selected are: tutorial services, academic advising, graduate school visits, personal advising on graduate school application procedures and financial aid.

An internship will be offered to 12 of the participants as research assistants on faculty research projects. The 12 chosen will be juniors and seniors, and the research will be in a field of interest to them. They will conduct 10 hours of research a week and be given a small stipend.

The McNair program is a federally funded program

**"The McNair program is a small program with limited funding...we are trying to discover who need it the most."**  
— Kim Lopez-Puikunas

through the Department of Education. The total budget consists of \$121,327. The federal government provided \$86,335, and the remaining is non-federal money.

Kim Lopez-Puikunas from Student Academic Services said, "The McNair program is a small program with limited funding; therefore, we are trying to discover who needs it the most." She said the program focuses on the underrepresented groups in

majors with the most underrepresented status. These majors are engineering and math and science.

Fierstine said, "The supply and demand for sciences and math is national a crisis in the making." He also said there is a shortage of people in the fields and the number of minorities who do not participate in higher education is on the increase.

Dan Walsh, an associate professor in the engineering department, said, "This program will help make students aware that graduate school is an option. It is available to them."

Walsh also gave a definition of the "pipeline theory" and explained how the McNair program could help unclog the pipeline.

According to Walsh, the pipeline theory explains the flow

of students through the educational system.

"The pipeline has a few leaks at the B.S. level, but is severely choked with the master's and Ph.D. programs." Walsh added, "It is particularly choked for minorities and women."

Applications for the program are available in Student Academic Services. The application deadline is Oct. 31, 1991. The notification deadline is Nov. 15, 1991.

Applications will be reviewed by a faculty committee which will consist of a combination of faculty members in the schools of engineering and math and science. The committee members have yet to be named.

## Cal Poly Ski Club

**\$100 Deposit Due  
THURSDAY  
for Whistler / Blackcomb**



## HELP!

The IRA Referendum Task Force needs your questions and concerns regarding the Athletic Referendum that you will be voting on in November. We are in the process of assembling an information packet on the referendum and your

input is essential in completing the document. Write your questions down on the form below and deposit it in specially marked drop boxes located in the following places: The information desk at the Kennedy Library, The Ag. Bridge, the information desk in the U.U., and in room UU209.

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PLEASE respond by FRIDAY October 25th.

Thank You for your support

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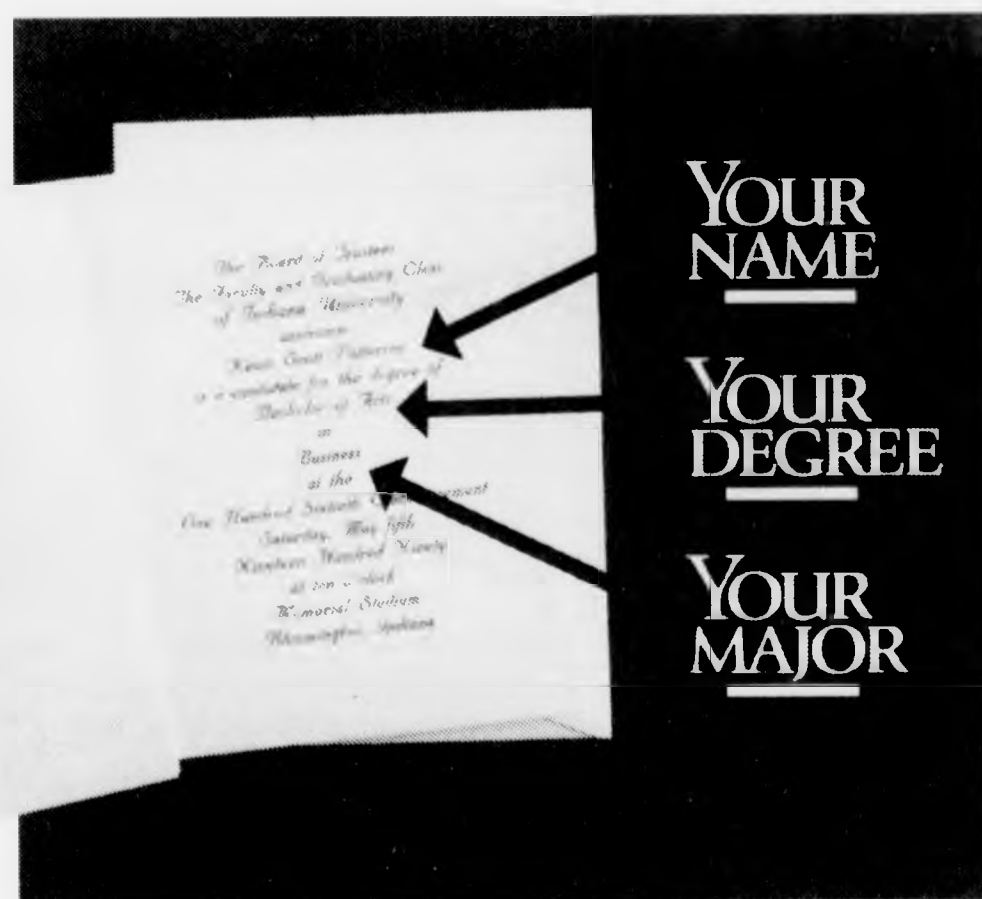


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# PERSONALIZED GRADUATION ANNOUNCEMENTS



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**YOUR  
DEGREE**

**YOUR  
MAJOR**

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## COMMENTARY



## The complete survival guide to dining at Tacos Acapulco

By Peter Hartlaub

Everyone needs a temple of worship.

Muslims have Mecca, Elvis-lovers have Graceland and I have Tacos Acapulco.

My mother is Mexican and my father is a very blond German giving me a very non-distinctive complexion. Because of this I've always felt like a Mexican-American cleverly disguised as a Caucasian.

Nevertheless, I get a special feeling when I walk into TA. It is the glue that holds my life together. It is the manna that nourishes my spirit.

I love it. I live it. I pray in its direction six times every day.

Despite my love, I'm never sure if I'm loved in return, but I guess that's the way faith works. After I ordered chicken and came up a loser in the salmonella lottery early last year, I now only order vegetarian burritos.

I'm not accusing Tacos Acapulco of serving tainted food. I'm just stating the fact that I once ate a burrito there that blew out my intestines, sent me through a night writhing in pain and caused me to vomit repeatedly for several hours.

I do not hate them for this. I consider this experience a test of my faith, kind of like God cursing Job. I passed the test. My faith is true.

The religious icons who prepare my food never seem very happy. The Tacos Acapulco burrito construction engineers are a tough bunch. Once I tried to get a free drink refill and I got a death stare that would have made Luke Skywalker turn to the dark side of the force.

I did a little research after this confrontation and found out the bad moods by TAs employees are the result of their mandatory requirement to work at least five years in the Mexican Department of Motor Vehicles.

Because of this disposition, I've found you don't buy a big burrito at Tacos Acapulco, you earn it. Too many times I've seen some rookie strut up to the counter and say something stupid like "un grande burrito por favor" and end up getting a "gringo especial" or "white man's burrito."

You can pick your teeth with a white man's burrito.

Here are five more ways to get a white man's burrito:

1. Ask to hold the cilantro.
2. Take more than two napkins.
3. Try to get a free refill.
4. Ask why the menu board for "Pioneer Chicken" hasn't been taken down yet.
5. Sing "La Bamba" in line and get the words wrong.

Now that I've told you what not to do, let me tell you how to get the optimum burrito.

Yes, San Luis Obispo may be a bubble, but when it comes to Mexican cuisine, you're in the big leagues now so you might as well learn to talk like you mean business.

Before we get to translations you will have to learn to trill your "r," a common, yet difficult maneuver.

There are two ways for a white man to learn to trill an "r."

One is to pretend like you are soul-kissing a small mouth bass.

The more popular approach is to stick your tongue on the roof of your mouth and blow, imitating the sounds of a Cessna twin-prop engine.

Now let's go through a series of possible questions (stressed syllables are underlined) in both Spanish, and the phonetic "GringoSpeak."

Question: You want everything, amigo?

Answer: Spanish: Si, con todos.

GringoSpeak: See - cone - to - dose.

Question: For here or to go?

Answer: Spanish: Para llevar.

GringoSpeak: Par - uh - yeah - var (Cessna noise).

At this point the burrito construction engineer will probably rattle off some quick phrase like "Mis padres comen los zapatos con carne." Do not panic. They will be looking for you to panic. They only asked you who won the last World Cup. This is the Hispanic equivalent of the old World War II G.I. trick of asking a potential spy who won the last World Series.

Just laugh and answer:

Spanish: Argentina, mi amigo.  
GringoSpeak: Ar (Cessna noise) - hen - tee - nuh - me - uh - me - go.

Bam! You now have a burrito that you eat with pride.

Yes, eating at Tacos Acapulco can be a real challenge, but if you keep the faith, TA can be a glorious dining Nirvana unparalleled on the Central Coast.

HART ATTACKS  
AND  
STROKES

It seems like every time a Public Safety official makes a statement to the press, it sounds like a soliloquy from "Hill Street Blues." The quote of the week is from Public Safety Director Richard Burg about people who call in bomb threats:

"I'm looking forward to catching someone because I want to send him to the joint."

Speaking of bomb threats, if you find yourself behind in a class and think you will blow a test, the social norm is to study a little harder, not commit an act of terrorism.

Some of us actually want to (gasp!) get our money's worth from Cal Poly and (get this) attend class. If we catch the guy, maybe we can work out something with Public Safety and ASI to have a public stoning before Burg sends him to the joint.

A big thanks to the guy who put in the Pepsi machine down the hall from Mustang Daily, but isn't 65 cents (two days pay) a little steep?

Ice-T quote of the week: "Cruisin' for a bruise, I'm takin' no crap pipe bomb in my trunk got a nine on my lap I'm layin' for a sprayin' tonight there's no playin' my posse's most strapped, tonight the crew's weighin'..."

Pedro Hartlaub is Mustang Daily's opinion editor. Bets are now being taken whether Pedro will live through the first quarter. Las Vegas oddsmakers have it 8-1.

## LETTERS TO THE EDITOR

## Good parties not a terrible thing

Why is the community so strongly against having parties in our homes? The Murray Street meeting of Cal Poly officials, police and residents was a joke. I was at the party and it was good. The band was cranking out some tunes and a good time was had by all.

I think they should just block off a different street

every weekend for a party like they do for Farmer's Market. Instead they continually repress our desires to socialize. The police and community are probably just against the parties because they aren't making any money from the students. They would rather have us spend megabucks downtown, buy their stuff in large quantities and lead dull and dreary lives.

I've had enough of this dictatorial-type attitude San Luis

Obispo has taken towards parties. Whenever more than ten students get together, the police are screaming "BLOODY RIOT." I'm tired of hearing about the "Poly Riot." It was a lone incident that was largely the result of the ongoing trend in social repression. I think it's time to FIGHT for our RIGHT to PARTY. Party on Wayne!

Scott Kipp  
Electronic Engineering

## Letters Policy

All letters to the editor should be typed and less than 250 words. Shorter letters have a better chance of being printed because of space limitations. Letters should include the author's name, phone number and major or occupation.

Letters to the editor can be turned into the letters to the editor box at Mustang Daily, Graphic Arts Building, Room 226. Letters to the editor are the opinion of the author and do not necessarily reflect those of Mustang Daily.

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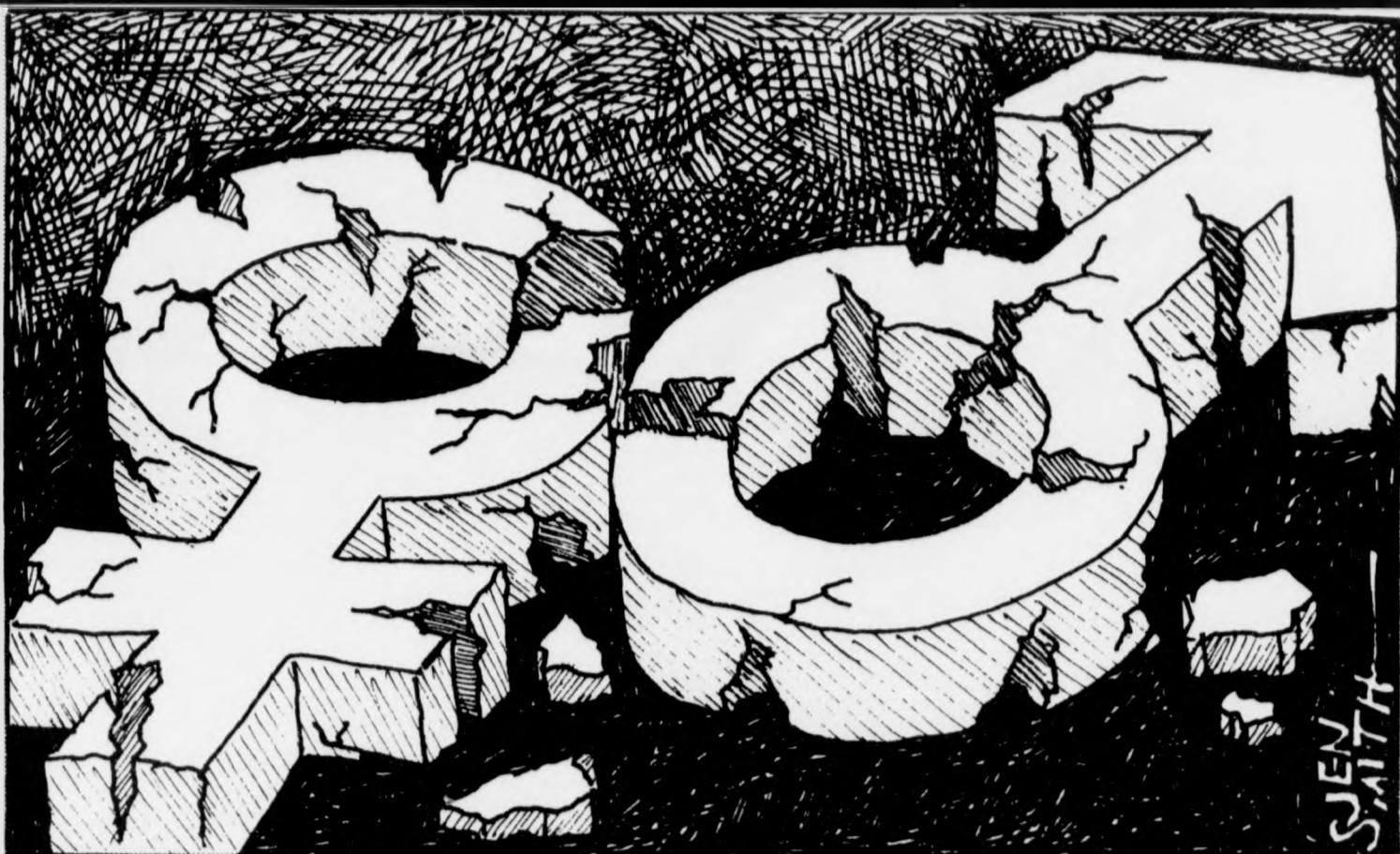
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## COMMENTARY



### Breaking the grip of sexual harassers By Shawn Burn

EEOC (Equal Employment Opportunity Commission) definition of sexual harassment:

"Unwanted sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature constitute sexual harassment when submission to or rejection of this conduct explicitly or implicitly affects an individual's employment, unreasonably interferes with an individual's work performance or creates an intimidating, hostile or offensive work environment."

I began writing this commentary before the Hill-Thomas conflict came to the public's attention. I hope nobody interprets Thomas' confirmation to mean that sexual harassment is not a real problem. Indeed, in spite of the fact that the Cal Poly administration has communicated to faculty and staff in the personnel handbook and via memo that sexual harassment is unacceptable, it still occurs on the Poly campus.

At least once a quarter, I hear of incidents where male professors have asked female students for dates, have made passes at female students, have touched female students in ways they do not touch male students or made comments about female students' appearances, etc.

Research indicates that sexual harassers often don't deny what they did. They just don't see anything wrong with it. Part of this confusion comes from changes in male-female relations. Flirtation and sexual innuendo used to characterize male-female interactions, so often males (particularly older ones) do not realize that the rules have changed. In addition, at the university level, most women who are sexually harassed fail to do anything about the harassment. As a consequence, sexual harassers do not get a clear message that

treating their female students in a sexual way is not okay.

Why do women students sometimes fail to do anything about the harassment?

There are several reasons. First, the female student is often dependent upon the harassing professor for a grade. If she should tell his department chair or file a formal complaint, he may retaliate by lowering her grade. I recall a graduating senior who needed the class to graduate and for this reason was hesitant to tell administration about her professor's behavior. Similarly, I was told of one department where, in order to graduate, female students had to take several courses with a professor prone to harassment. They thereby felt they could not act.

Second, there is not a lot of social support out there for women who claim harassment. Women tend to be afraid that others will think that they must have done something to give the alleged harasser the message that it was okay. Often they are afraid that no one will believe them. They also don't want to become embroiled in a messy situation where their motives and character might be questioned.

I think it is important that we communicate to harassers that their behavior is unacceptable. If a male professor behaves towards a female student in a sexual way that makes her feel uncomfortable, he is engaging in sexual harassment.

I hope that my male colleagues who read this will realize that sexual behavior towards students (including comments or touching of female students that would never occur with male students) is sexual harassment even if the student does not call him on it.

The unequal power relationship between the student and the professor is such that the stu-

dent may not feel she can tell the behavior that his behavior is inappropriate. This does not mean that such behavior is okay. It is unprofessional and unethical to take advantage of students in this way.

I understand that female students may be hesitant to do something when they have been sexually harassed but we need to communicate the new social norm. In regards to female students who feel they have been harassed, there are things that you can do. First, if at all possible, tell the person that you are uncomfortable with their behavior. If you feel that you can't, due to possible retaliation, write down exactly what happened soon after it happened.

Then, when the quarter is over (and your grade is turned in), write a letter or meet personally with the chair of the department and the dean of your school. It is probably important that you do send a copy to your dean.

There is also a sexual harassment counselor for each school at Cal Poly. The names of these individuals, along with Cal Poly's sexual harassment policy and procedures for complaints of sexual harassment, are printed in the class schedule listing each quarter. Also available in the Administration building, room 208 is an excellent pamphlet called "Sexual Harassment: Break the Pattern."

One last thing. I think many people are fearful that some women will cry sexual harassment for less-than-honorable reasons. I hope that we can put this notion to rest. Yes, there may be a few women who would do this. But most women, just like most men, are too moral to falsely accuse someone of a crime they didn't commit.

*Shawn Burn is a professor with the psychology and human development department.*

## EDITORIAL

### Faculty should offer opinions, not direct influence in student voting

**The Issue:** A resolution being considered by the ASI Board of Directors regarding faculty involvement in student elections. The current resolution states that, "...university administrators and faculty strive to refrain from using their positions and special relations to influence the outcome of student elections."

The ASI Board of Directors should not restrict faculty from expressing their opinions about student elections, as long as they are not using their position of authority in an unfair manner.

Professors should feel free to express their opinions in the classroom. Cal Poly faculty come from a variety of impressive educational backgrounds which give them the ability to offer excellent input to important issues. In reference to the athletic referendum, President Warren Baker himself has expressed opinions about the issue, ASI should expect no different from faculty.

There is, however, danger in faculty members offering incentives to vote or otherwise using their position to influence the voting in an election.

In a Monday letter to the editor in Mustang Daily, Nicholas E. Brown, a physics professor announced his intent to give "extra course credit" to students who provide evidence of voting. He expressed the desire to give credit to students who vote, no matter what side they choose.

Encouraging students to get involved in their own future is not a bad thing. Faculty like Nicholas E. Brown should be commended for encouraging political participation. But direct involvement, like extra credit opportunities, should be discouraged.

Just as it is the student's right to vote, it is also up to the student whether to exercise their right not to vote. By giving extra credit only to those who vote, an instructor can unfairly modify the election process. Using perks to get people to vote will increase the amount of voters who are uneducated on the subject, while doing nothing to influence informed decision-making.

Cal Poly faculty opinions are just as important as anyone else's, but their position is a precarious one. Using position to twist the student voting arm too hard can have negative effects on the voting process and election outcome.

Student voting should not be treated like a dolphin trick at Sea World. Throwing students a fish reinforces the right behavior for the wrong reasons.

Students shouldn't vote because of the incentive of extra-credit, or free ice cream or a slice of pizza.

Students should vote because the issues voted on are important to them.

## KEY PHONE NUMBERS

Below is a phone listing for several organizations on the Cal Poly campus and in San Luis Obispo:

### Cal Poly

Associated Students Incorporated..... 756 - 1281  
Athletics Department..... 756 - 2923  
Academic Affairs..... 756 - 2186  
Student Affairs..... 756 - 1521  
Mustang Daily..... 756 - 1143  
Library (information)..... 756 - 1222  
President's Office..... 756 - 6000

### City of San Luis Obispo

City Council..... 781 - 7811  
Mayor Dunin's office..... 781 - 7117  
Library (circulation)..... 549 - 5991  
Parking Information..... 781 - 7230  
Police Department (non-emergency)..... 781 - 7317  
Police Department (emergency)..... 911 or 543 - 3131  
Fire Department..... 781 - 7830

### County of San Luis Obispo

Alcohol Services..... 549 - 4275  
District Attorney..... 549 - 5800  
Municipal Court..... 549 - 5682  
Superior Court..... 549 - 5220  
Voter Registration..... 549 - 5228

## Commentary Policies

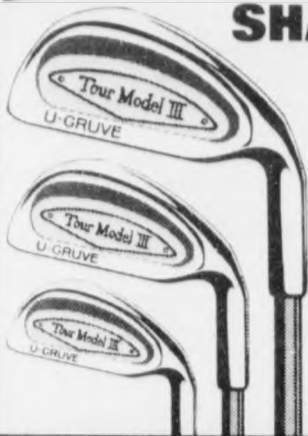
All commentaries should be typed, less than 900 words, and include the author's name, phone number and major or occupation. Commentaries can be turned in at the opinion editor's box in the Mustang Daily office, Graphic Arts Building, room 226.

Pro/Con commentaries run on Wednesdays. If you have a suggestion for or would like to participate in a possible pro/con, contact the opinion editor.



## Copeland's Sports®

### GRAPHITE SHAFTED IRON SET



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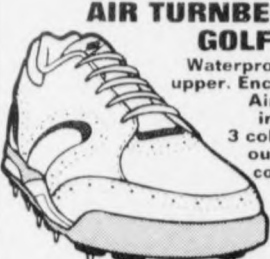


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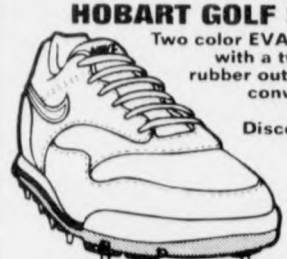
##### NIKE AIR TURNBERRY II GOLF SHOE



Waterproof leather upper. Encapsulated Air sole unit in the heel. 3 color rubber outsole with conventional spikes. Disc. style.

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Sale is from 9:00am  
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**El Corral**  
**Bookstore**



**The Associated Students Inc./Julian A. McPhee University Union/Children's Center Annual Audit FY 1990-91** has been completed. Public information copies available in the ASI Business Office, UU 212 and Campus Library.

**Nails**  
\$25.00

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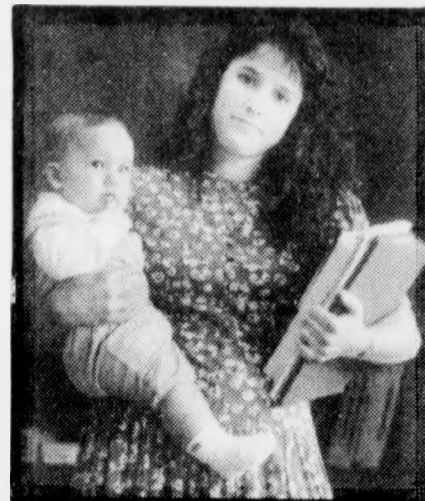
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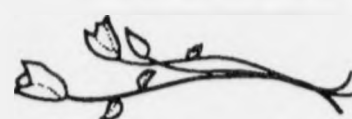
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# CLASSIFIED

## Campus Clubs

### \*\*AMA\*\*

This week's  
Guest Speaker  
Steve Nelson  
Tues 11am Arch225  
LET'S DO IT!

### \*\*HRMA\*\*

HUMAN RESOURCE MANAGEMENT  
ASSN  
THIS TUESDAY AT 11AM IN 02-113  
SPEAKER DONNA DAVIS FROM THE  
PLACEMENT CENTER  
TOPIC PLANNING FOR YOUR FUTURE

### \*CAL POLY SKI CLUB\*

\$100 Canada Deposit  
DUE THURSDAY!

BSU CHRISTIAN FELLOWSHIP  
JOIN US TUES 7-8PM OLD SCI A-4

### CAL POLY PR

CAL POLY'S PUBLIC RELATIONS  
CLUB IS MEETING TONIGHT AT  
7:00 IN GRAPHIC ARTS ROOM 104

Celebrate Nat'l Consumers Week  
Society of Consumer Affairs  
Professionals  
Come see us in the UU 10-2pm

Chicano  
Commencement  
Meeting Tuesday  
Oct. 22 Rm. 225  
Bld. 5 9:00pm

GAYS LESBIANS BISEXUALS UNITED  
MEET TUESDAYS 7PM FOB 24 B  
EVERY ONE IS WELCOME

### H2O SKI CLUB Presents

Tortilla Flats Night Tonight!!  
Oct 22 \$1Drinks \$2Cover Need ID

### LIBERAL ARTS

Student Council meets every  
TUESDAY IN FISHER SCI 292@5:30

### PI GAMMA MU

HONOR SOCIETY first meeting  
Thurs. Oct 24 11am Ag10-222

## Campus Clubs

### W.O.W.

Attention Counselors & Staff:  
'92 FACILITATOR/STAFF WORKSHOP  
Come Find Out What Its About  
Tues Oct 29 7pm @ Chumash  
Any ?'s Call Mo 544-7629

### Announcements

**Give Life**

**Give Blood**

BLOOD DRIVE-THURSDAY, OCTOBER 24  
9am-2pm STUDENT HEALTH CENTER

### LONDON STUDY

SPRING QUARTER  
INFO MTG-CAL POLY THEATRE  
THURS. 10/24-11AM

LOST SOMEONE YOU LOVE?  
FULL CIRCLE IS AN ON-CAMPUS  
SUPPORT GROUP WHERE WE SHARE  
OUR FEELINGS, THOUGHTS AND  
EXPERIENCES ABOUT DEATH AND  
ABOUT LIVING.  
CALL HOSPICE 544-2266 FOR MORE  
INFORMATION.

### PHOTO IDS ARE HERE!

Pictures taken during WOW and  
the FIRST WEEK OF CLASS May  
be picked up on WEDNESDAY 10/23  
10am-2pm in the UU PLAZA

STUDENT ID. GETS YOU 10% OFF  
ALL NAME BRAND SUNGLASSES  
RAYBAN, OAKLEY, REVO, SUNCLOUD...  
AT THE SEA BARN AVILA BEACH.

### Upset about

**Thomas vote?**

Meet 10-24 11 theater lawn to  
discuss possible actions

### Entertainment

Start your day with 100% Fancy  
KONA coffee! We've got it at  
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MIDNIGHT IS  
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PLACE YOUR  
PERSONALIZED  
HALLOWEEN  
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THURSDAY 31ST  
EDITON**

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ORANGE FORM  
IN THE MUSTANG  
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### Lost & Found

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**HUSKY MIX**

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LOST-Little Blue Address Book  
Please Call Patti 543-3908

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## Greek News

### PATTI MURPHY

(Still pleased with his/her  
sex change)Knows she has to do  
something wild to catch Prince  
Charles eye. So she gets a job  
popping out of a cake at one  
of his friends bachelor  
parties. Unfortunately the  
spring in the cake which is  
supposed to slowly raise her  
up malfunctions and sends her  
smashing up through the  
skylight and of the 3rd story  
roof of the building. A film  
producer on the sidewalk sees  
this and is very impressed at  
how Patti sails through the  
air and manages to save  
herself by catching a  
telephone wire with her toes.  
So with no audition he offers  
her the coveted role of  
Witchypoo in the new H.R.  
Puffinstuff movie. Patti is so  
stunned and excited her toes  
slip off the wire and she  
falls to the ground knocking  
herself out. Will the job  
still be available when she  
gets out of the hospital?  
Good luck Patti

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### Employment

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BE INTERVIEWING ON 10/29 FOR  
2 CO-OP POSITIONS AVAILABLE  
BEGINNING WINTER '92 AND  
SPRING '92; GO TO CAREER  
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GAIN VALUABLE EXPERIENCE  
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in quiet park \$17,500 541-1854

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NEW ROOMMATE NEEDED MALE OR  
FEMALE IN 4 BEDROOM HOUSE  
IN DOWNTOWN SLO OWN ROOM \$195  
CALL 543-1201 AFTER 6

Pine Creek. Room Available  
\$320 per month. Call 541-4936

### Rental Housing

ROOM FOR RENT  
\$225 + Deposit  
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### Homes for Sale

1 BEST PRICED CONDOS & HOMES  
LISTED FREE SPECIALIZING IN  
STUDENT/PARENT INVESTMENTS.  
INFORMATION PACKET AVAILABLE ON  
CAMPUS CALL MARGUERITE  
541-3432 CENTURY 21-OBISPO

1 BUYING A HOUSE OR CONDO?  
FOR A FREE LIST OF ALL LEAST  
EXPENSIVE HOUSES & CONDOS FOR  
SALE IN SLO, CALL STEVE NELSON  
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by BILL WATSON

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WORLD



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FOR TWENTY MINUTES AND  
NOT ONE THING  
HAS HAPPENED!





## MEETING

From page 1  
bers that they can expect protection," she said.

"For example, Gov. Pete Wilson's veto of the gay rights bill sends a message of permission for homosexual abuse in the state," Noel said.

Keeping track of hate crimes is another important measure

towards solving the problem, Noel said.

The gay and lesbian, Afro-American and Jewish anti-defamation groups are highest in reporting hate crimes.

"Law enforcement needs specialized training for hate crimes," Noel said. And reporting these crimes to city

organizations immediately is vital, she added.

District attorneys need more training because it is harder to prove hate crimes, she said.

Human service councils also need to be better trained because more victims go to those facilities than to the police, Noel said.

## GROWTH

From page 1  
quality instruction to all their students, said Walter Mark, director of Institutional Studies at Cal Poly.

"Cal Poly hasn't been able to provide education to all qualified students for quite some time," Mark said. "The more popular and competitive schools in the CSU system are going to feel the budget crunch the most acutely as the growing pool of applicants puts increasing pressure on them to accommodate more and more students."

"This means that between now and the year 2005, schools like Cal Poly might need to start looking for different ways of delivering instruction to its student body."

Some of those different methods might include implementing technology which is still in the development stages, Mark said.

For example, "here at Cal Poly, methods haven't changed radically, with the exception of microcomputers, in at least two decades," Mark said. "I took calculus by television during my college career, and that was back in the '60s."

Mark said that the potential for new instruction technology was just one of the possibilities for meeting increasing student needs in the coming years.

"Who knows what will happen in the next 15 years? With new technology, you are truly only limited by your own imagination, and if it negates some of the need for additional

resources caused by growing student numbers, then I think it deserves to be explored," said Mark.

Whatever the means used to bring resource allocation in line with applicant demand, it is clear something must be done soon.

According to the CSU growth report, four major factors have driven enrollment increases during the last decade.

•Asian, Filipino, Mexican and other Latino immigrant and refugee children entered the state's public schools in record numbers.

•These students in turn entered higher education as first-time freshmen in unprecedented numbers.

•The annual flow of undergraduate transfers into the CSU system remained steady at 60,000 despite lower community college enrollments.

•The CSU improved its persistence rate, meaning more students have successfully progressed toward a degree.

These four factors mean an ever-expanding pool of students in need of higher education that might go without if resource problems are not ironed out soon.

"These students are the future of the CSU and the state," Munitz said in Stateline. "To be able to grow and find a place for them, we need a better, more stable financial base. We cannot continue to lay off faculty and staff, cut class sections, increase class size and fail to buy books and equipment."

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